



**Title: Back-end Developer**

**Department: Engineering**

The Tabletop team at Ebb & Flow Group is looking for an ambitious and analytical Back-end Developer to help develop critical functions for a first-of-its-kind food app that combines social media and commerce features.

**Who you'll be working with**

Our Engineering team consists of front-end, back-end and DevOps professionals who are responsible for designing and building cutting-edge tools and platforms for the F&B industry. The team is looking for problem-solvers who are highly analytical and can think critically about complex problems.

**As a Back-end Developer, you'll be**

- A critical part of our Engineering team, working closely with our other developers across Singapore, Vietnam and the Philippines to build a best-in-class food and beverage mobile application
- Developing streamlined solutions and architecture to implement logic for complex systems, including order management, driver allocation, logistics and inventory management systems
- Thinking of ways to improve existing technical infrastructure and database architectures
- Working directly with senior management to define, develop, refine and implement crucial business logic
- Writing clean, testable, scalable and maintainable code that complies with company's standards and best practices
- Formalising documentation, track and set priorities of incoming tasks and product testing
- Conveying ideas and visions for solutions effectively and empathetically with peers across the domains of product & customer experience, marketing and technology development

**To succeed in the role, you'll need**

- A problem-solving mindset and the ability to think critically and creatively about complex problems to develop beautifully simple solutions
- At least 3 years of experience as a back-end software developer, with experience working with Django, Python, SQL databases and data structures
- Bachelor's degree in Computer Science/Engineering or related technical fields from a top tier university

- Good knowledge in Software Architecture and Testing Methodologies (Unit, Integration and Functional)
- Excellent communications skills in English, both written and spoken

### **Perks that come with the job...**

- The role comes with great autonomy and flexibility - we care less about how you work and more about the end result
- A fun, energetic and fast-paced work environment
- Lots of responsibility very early on – we don't micromanage and want to hear your ideas
- A steep learning curve and a closely-knit team to help you grow
- After-work drinks and team dinners
- Plenty of freebies and discounts at all our partner brands

### **About Ebb & Flow Group**

We create and acquire F&B brands and technologies that elevate consumers' dining experiences.

With 15 brands leveraging our technologies across 10 kitchens in our Group, we have a comprehensive and continuously growing portfolio of companies that sit at the unique intersection of F&B and technology. Notable brands include The Dragon Chamber, Chin Mee Chin, Love Handle Burgers, Tigerlily Patisserie and Supafresh Japan. Our technology portfolio includes Tabletop, a social media food delivery platform, and Aogami, an advanced kitchen management platform.

Based in Singapore, one of the foodie capitals of the world, we are constantly developing and acquiring new brands, outlets and technology products to deliver the most exceptional culinary experiences ever seen. That's why we're always looking for top talent to join the Ebb & Flow family - whether you're a brand creator, software developer, product manager or an operations professional.

### **Our Business Principles**

#### **1. Fast & Focused Execution**

Time is just about the most valuable commodity we have. So we believe that under breakneck pressure, an iterative approach ultimately yields the best tangible results. In simple terms, that means we're not afraid to try things, to dive right in and to get it done. It doesn't mean we eschew attention to detail, but recognise that the quest for perfection is reached through incremental accomplishment.

#### **2. Work Hard, Work Smart**

An unwavering commitment and work ethic alone just won't cut it without constantly prodding our processes, tweaking our workflows and tinkering with new methods to find sweet spots in

productivity and efficiency. So yeah. We work damn hard and smart. How else would we be able to go all-in at playtime too?

### **3. The Best Ideas Win**

We'll say it because it's true: rank is overrated. We've seen how unchecked bureaucracy silences thought and makes mice of men and women. Not for us. We believe in giving equal voice and listening intently. Because great ideas never happen in a vacuum but spring forth from vibrant cross-pollinated interactions across teams, levels of seniority and life experiences. Whether it comes from the intern or the CEO, make no bones about it - the best idea will always win.

### **4. Reward in Performance**

Not gonna lie - our trade isn't a walk in a park. The food & hospitality industry demands an exceptional degree of sustained commitment. But therein lies opportunity for the unfazed. We provide the framework and support for any aspiration to thrive and succeed. In turn, no earnest effort nor consequential achievement goes unacknowledged. For those who rise with us to the challenge, we reward generously. Any sense of satisfaction follows naturally from within.

### **5. Seizing Possibility**

We believe in magic. Specifically, the kind that happens when we're talking about the value of cooperation and collaboration. By being clear in our mission and bold in our actions, we see endless possibilities for partnerships that can yield mutually beneficial outcomes - the sort of magic that solves problems and improves life for as many as possible everyday.

### **6. United We Rise**

Success is a class act. Great if you pull it off in style, for sure. But the emphasis on "class" is much more about the roomful of mates we cast our professional lot with. We believe we can punch above our weight by pooling talent and sharing experience, leaning on each other's strengths and stoking potential to improve. To that effect, every battle is everyone's battle, as is the glory. We leave the politicking for the politicians because here, we're all in it together.